

ANNUAL REPORT 2022



Evangelical
Lutheran Church
in America

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”

(Hebrews 13:16).

**St. Peter Ev. Lutheran Church
Annual Congregational Meeting
Sunday, January 22, 2023**

St. Peter Evangelical Lutheran Church Mission Statement:
To praise God boldly, witness to God's goodness, and serve God with joy.

Sign-in and confirm we have a quorum.

Call to order Aaron LaHaie, Church Council President

Opening Prayer/ Devotion Pastor Hillary Burns-Kite

Approval of Minutes from 2022 Annual Meeting

President's report

Pastors' Report

Treasurer's report Derek Kruempel, Treasurer

Ministry reports – included in packet

Report of Nominations Committee Bette Keehner

- Elections for Church Council
- Election of Synod Assembly Voting Members (6/9 to 6/11)
- Election of Nominations Committee for 2023

Old Business

1. Update from Endowment Committee. At the 2022 Annual Meeting, the congregation voted to form an Endowment Committee with the goal of creating an Endowment Fund.

New Business

Budget Prayer

2023 Budget Review and Approval Derek Kruempel, Finance Chair

Blessing Pastor Miranda Klosterboer

Adjourn with the Lord's Prayer

2022 ANNUAL STATISTICAL REPORT

MEMBERSHIP

- Membership at the end of 2021 – 553
- New members received during 2022– 18
 - *5 through baptism*
 - *6 through affirmation of faith (new members)*
 - *6 through transfer*
 - *1 through other sources and statistical adjustment*
- Members removed during 2022 – 22
 - *By death – 11*
 - *By transfer – 2*
 - *By other sources and statistical adjustment - 9*
- Membership at the end of 2022 - 549

AVERAGE WORSHIP ATTENDANCE

- Average weekly worship on-site attendance (in-person) - 95
 - *Average Saturday in-person attendance – 26*
 - *Average Sunday in-person attendance – 69*
- Average weekly online worship attendance via Facebook - 120
 - *This is based on the number of views that are at least one minute in length. Then, the ELCA has us multiply that number by 2 as an estimate of the average household size worshipping together on each device.*
- *Radio Broadcast- In addition, we broadcast worship on the radio weekly as an outreach to the wider community and to our homebound members; and in 2022 we hand delivered an average of 27 bulletins each week to members worshipping with us via the radio.*
- Average weekly worship total attendance (in-person, online, and confirmed radio) – 242

CONFIRMATION

- Affirmation of baptism – 7

GIVING

- Regular envelope giving by members in the year 2021 – \$286,796
- Regular envelope giving by members in the year 2022 – \$310,316

WEDDINGS

- Members – 1
- Non-Members – 1

BAPTISMS

5 (Pastor Miranda officiated – 1, Pastor Hillary officiated - 4)

- Members – 5

FUNERALS AND MEMORIAL SERVICES

9 (Pastor Miranda officiated – 5, Pastor Hillary officiated – 4)

- Funerals (members) – 8
- Funerals (non-members) – 1

St. Peter Ev. Lutheran Church
Annual Congregational Meeting
Sunday, January 23, 2022

Meeting called to order at 1015 by Derek Kruempel member of the church council. Attendance taken by sign in sheet. A quorum was present.

Opening prayer and devotion provided by Pastor Miranda Klosterboer

A motion to accept the minutes from the 2021 Congregational meeting as presented was made by Michael Douglas and seconded by Rick Lenz. All in favor. Motion carried.

Written reports from Pastor Miranda Klosterboer and Interim Pastor Jim Gerth and Deacon Karen Gerth were submitted in the package.

Council President, submitted a written report. As Dr. DeHart was unable to attend the meeting, Derek Kruempel highlighted some important points from his report. 3 main goals for 2022 are being focused on.

1. Investigate and act on how we as a congregation can address housing needs for our community.
2. Develop opportunities for congregational members to discover and share the unique God given talents, gifts and passions to make a difference in the world.
3. Investigate and define how we can best support those affected by substance abuse disorder.

Treasurer's report: Cheryl Mader our church accountant gave an explanation of the Comparative Consolidated Balance sheet. Questions were answered. Bottom line is the church is in sound financial standing. The various financial reports were also included in this report.

Ruth Skelly from the nominating committee, presented the following congregational members for consideration for election to the church council: Jan Waller, Alex Jackson, David DeHart [second term] and Trisha Koeller [second term]. As there were no further nominations from the floor, a motion to close nominations and recommend a unanimous vote on the candidates presented was made by Cheryl Mader and seconded by Michael Douglas. All in favor. Motion carried.

Volunteers to be voting members to attend the Synod Assembly to be held June 10-12, 2022. Ruth Skelly and LuAnn Neumann volunteered. Other members interested in attending can contact Pastor Miranda Klosterboer.

Election of the new nominating committee members for 2022 was discussed. The following congregational members volunteered to serve on this committee: Matt Lenz, Gloria Bunders, Michael Douglas, Cheryl Mader and Bette Keehner. A motion to close nominations and recommend a unanimous acceptance of above-named individuals for 2022 nominating committee was made by Terri Natwick and seconded by LuAnn Neumann. All in favor. Motion carried.

Old Business: An update on the photo directory was requested. We have yet to receive material to proof. The company is backlogged due to COVID and supply issues.

New Business: The church council presented the following recommendation to the Congregation:

1. Recommendation from Church Council recommends that the congregation form an Endowment Committee with the goal of creating an Endowment Fund. The committee would be made up of members of the Finance Committee, Church Council representation, and others that are interested. The goal would be to present a proposal for the Endowment Fund to the congregation for approval if that is the opinion that the committee comes to. The goal is also to present options to congregation within 6 months.
2. This motion comes moved and seconded to the congregation.

Budget prayer was read by the meeting attendees.

Derek Kruempel reviewed the 2021 budget and actual vs the 2022 proposed budget. He explained some of the tweaks in the 2022 proposed budget and why these changes were made. With no concerns or changes suggested, a motion to accept the proposed budget for 2022 was made by Rick Lenz and seconded by Michael Douglas. All in favor. Motion carried.

A blessing was offered by Pastor Miranda Klosterboer, and the meeting was closed with reciting of the Lord's Prayer.

2022 PRESIDENT'S REPORT

This past year St. Peters got really close to returning to a new normal after 2020 and 2021 with Covid . In January of 2022, many were masking and social distancing was still in place. By December the choir was back singing along with the congregation, communion was back at the front of the church, and the pews were full of St. Peters members. It felt so good to see that all back in place. We had great attendance numbers for Easter, the children's Christmas program, and the Christmas services. We hope to see that trend continue in 2023.

St. Peters also saw some changes in staffing. Pastor Hillary and her family joined us in February from her prior call. Thanks to all the members who made them feel welcome. In November, Theresa Hauber informed us about her desire to retire and spend more time with her family. Thank you for the 4 years of service you provided to St. Peters. You became a friend to many of us. With her departure, Robbie Mason is joining us as the administrative assistant. Please make her feel at home. On the church council we also have 4 members completing various terms of service. I want to thank each of them for their time on the council and the hours they spent making St. Peters a great place to worship. They are Bob Sutton, Luanne Neuman, Al Bunders, and Rick Lenz. Thank you again for your service and devotion. There will be three new members joining this team in January and we welcome their thoughts and experience to the council.

As we begin 2023 it looks like it is going to be another great year in the long history of St. Peters. It has been a pleasure meeting and working with so many of you over the past year. Thank you all for making St. Peters the great place it is, it could not be done without everyone's effort. Your service does not go unnoticed.

Aaron LaHaie
2022 Council President

Pastor Miranda Klosterboer Annual Report 2022

St. Peter Evangelical Lutheran Church Mission Statement:
To praise God boldly, witness to God's goodness, and serve God with joy.

"Praise God, from Whom All Blessings Flow"

—Hymn lyrics Thomas Ken

**"Come, let us sing to the Lord; let us shout for joy to the rock of our salvation.
Let us come before God's presence with thanksgiving."**

—Psalm 95:1-2a

As I look back on 2022, I praise God for many blessings. I thank God for you. It is a joy to journey with you as your pastor. I thank God for the opportunity to worship, learn, serve, and pray alongside you.

Here are some of the highlights of our ministry together in this last year:

Seeing more and more people return to in-person worship services, serving opportunities, and discipleship offerings throughout 2022.

- I am thankful for all of the ways that we can worship together. Still, you offer a real gift to one another as we share in fellowship, prayer, and worship together in the same space. Your smile in greeting another, your voice lifted up in song, your words of faith spoken in the Creed and Lord's Prayer, your fellow recognition of need and of receiving grace in our Confession and Forgiveness and in Holy Communion- in these you offer such a strengthening of faith for the people around you. Thank you for being a blessing for others.
- We began the year with an average of 66 people in-person for weekend worship (January, non-holiday weekends), and ending the year with an average of 141 people in-person for weekend worship (December, non-holiday weekends). Easter worship services were a highlight with 161 in attendance, and then Christmas Eve Worship Services grew to 235 in worship.



4:00 p.m. Worship on Christmas Eve 2022

Welcoming Pastor Hillary Burns-Kite and her family into the mission we share together as a congregation. We have been blessed by Pastor Hillary's ministry among us. Having Pastor Hillary serving here with us has added a greater bandwidth to expand our discipleship and outreach ministries, and we have been blessed by her gifts in worship, leadership and pastoral care *(Please see the ministry updates throughout the pages of this Annual Report to hear more about our expanded ministries and outreach into the community.)*



Installation of Pastor Hillary Burns-Kite Sunday February 13th

Launching a Ministry for High School Students. This new ministry has included school-year connection nights for High School students, a Youth-Led Worship Service, a High School Summer Mission Trip, and fellowship and service events. It has been a delight to come alongside our High School Youth throughout this year.

High School Mission Trip 2022

Thank you for your amazing generosity as you helped to send our students on the High School Mission Trip to Savannah, GA (July 22-30). It was a wonderful week of travel, service, mission, learning, and sharing God's Love.



High School Mission Trip Summer 2022

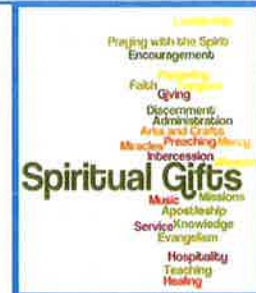
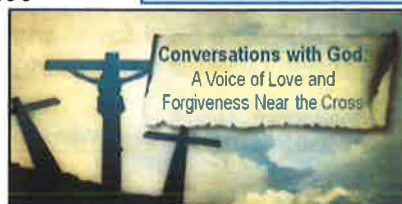
Living out our mission to “Praise God boldly, witness to God’s goodness, and serve God with joy” alongside you has been an honor and a joy this year.

Praise God Boldly- Special worship services together have given us an opportunity to grow in faith together and praise God together in powerful ways! It has been a joy to have the St. Peter Choir, acolytes, and Chime Choir all return to help share gifts in worship.

- Special Worship Themes: “Spiritual Gifts: Wired to Make a Difference”; Lenten Drama Series: “Conversations with God: A Voice of Love and Forgiveness Near the Cross”; Summer Sermon Series on Galatians; Fall Worship Series: *Grace Happens Here*.
- Guest Presentations from Rev. Patrick Kelly on coming alongside those affected by substance abuse, Father Paul Fagan on his missionary work in Tanzania, and Missionaries Pastor Kyle and Anna Svennungsen on their ministry in Slovakia and in coming alongside Ukrainian refugees.
- Outdoor worship services, a Youth-Led Worship Service, Stories from Sugar Creek Worship, Confirmation Sunday worship, Thank-Offering Service led by the WELCA.



The St. Peter Choir excited to begin practicing once again



Witness to God’s Goodness- through Evangelism and Discipleship Ministries and Disaster Response.

- **Ministry with our Children and Youth-** Thank you to all of the Sunday School Teachers, Youth Mentors, and Confirmation Volunteers who have invested in young people this year. It is a joy to serve together with our youth, as together we learn to proclaim the Good News of Jesus Christ and of God’s love for the world.
- **Prison Ministry-** This outreach ministry of the congregation makes such a difference in the lives of the men at the Prairie du Chien Correctional Institution. The inmates there are hungering and thirsting for the good news of Jesus in their lives. It is a blessing to be able to join those involved in our Prison Ministry as we lead the worship services in song, prayer, Bible reading, Gospel message, and Holy Communion each month.
- **One-Day Matthew 25 Mission Trip- Wednesday, June 22nd.** This was a fun team-building day as well as a meaningful time of learning and serving.
- **Responding to the Ukraine Crisis Together** with prayer and through supporting Lutheran Disaster Response and Lutheran World Relief, supporting missionaries Pastor Kyle and Anna Svennungsen, and providing Coats for Ukrainian women.
- **50+ Year Radio Ministry** reaching out to our neighbors with the good news of Jesus Christ every week.
- **2+ Year Online Ministry offering Worship via Facebook** and ministering to sisters and brothers in Christ in Wisconsin, Iowa, Minnesota, Washington, Texas, Ukraine, Norway, Slovakia, and more.
- **Worship and Holy Communion at Prairie Maison and Bluff Haven-** We have been able to offer worship at Bluff Haven throughout the last two years, but on November 2nd, it was so great to have a joint worship service with members from Prairie Maison and Bluff Haven. This was the first large group worship service we were allowed to have with members at Prairie Maison since the beginning of the pandemic. What a true blessing to be able to be all together again.



2022 Youth Affirming Their Faith



Svennungsen Missionaries that St. Peter helped to support in 2022



2022 Graduate Recognition. The Seniors helped other High School students to lead worship as well.

Serve God with Joy: It is so awesome to see the many ways that you serve God and neighbor with joy here at St. Peter. The Development of our outward-focused mission goals (see the updates in later pages), Come For Supper- Free Meal for the Community, "God's Work. Our Hands." Day of Service, Confirmation Service Nights, VBS Youth bringing birthday bags to the Coulee Cap Food Pantry, Quilting for Lutheran World Relief, the creative work of the Church Update Committee, committed lay leadership of committees and teams, and so much more! You share your gifts of time and talent that you have received from God in generous ways- here at St. Peter and beyond our doors- in marvelous ways!

Thank you for your investment in our shared mission and ministry. Thank you for sharing your gifts of faith, skill, leadership, prayer, joy, relationship, and love as a part of the congregation this year. It is a joy to praise God, witness, and serve alongside you!

With much love and thanksgiving.
Your sister in Christ, Pastor Miranda



Mutual Ministry Committee
Retreat on August 21st



"God's Work. Our Hands." Day of Serving.



First Communion Retreat at St. Peter



VBS Youth Serving at Coulee Cap



Sunday School Ministry Picnic at Fort Fun



Confirmation Ministry Service Night



Quilts for Lutheran World Relief

Pastor Hillary Burns-Kite Annual Report 2022

Well... it has **almost** been one year 😊

I will start by reporting my gratitude for all of you; for your warm welcoming, your partnership in ministry, your spiritual collaborations, your support of myself and my family. Thank you all, for being a part of my blessings in 2022.

The opportunity to spend time in awe of God's good creation (green, furry, wet, or human) through the lens of Sugar Creek Bible Camp has been one highlight. Our council retreat was held in the Koinonia Lodge, at camp, on a 50-degree day in February. Having devotions out on the deck, overlooking the middle of the valley, was a very memorable way to begin my time as a spiritual leader with members of St. Peter. During the summer, I took several afternoons to check-in with our youth who were spending a week at camp. And, I enjoyed taking part in two confirmation retreats, held at Sugar Creek; forming more meaningful relationships with these young people of the church.

Over the past year, it has been a real treat to witness two of the 2022 Mission Goal Subcommittees blossom; St. Peter Handy Home Ministries (formerly known as Housing) and Broken Connections (formerly known as Substance Abuse). All three goals, set at the beginning of 2022, have developed into longer term goals for the life and ministries of this congregation. I look forward to working more with the two subcommittees, to which I have been assigned, and seeing how their work/mission might be a blessing to the lives of St. Peter members, as well as the greater community of Prairie du Chien.

Being involved with the Sunday School and Confirmation programs has been a weekly highlight, for me. This fall, I helped to organize a lesson plan system for our rotational Sunday School teachers and have been sharing the teaching responsibilities with Pr. Miranda in the confirmation program. Not being able to be present for the Christmas program, due to illness, was a huge bummer for me; however, it was wonderful to see everything come together well, as we worshiped from home using the livestream.

I have taken the lead on several special projects and programs, in this past year. For May Day, the Church and Society committee helped me to organize the preparation and delivery of over 70 May Day baskets to residents at River Crest, Prairie Mason and Bluff Haven. The Sunday school and confirmation students had fun helping to create the paper, cone-shaped baskets. Highlights from the summer were getting to go to the Tri-Synod Youth Gathering in River Falls and working with Sugar Creek Counselors to put on a fun and faith centered week of VBS. In the fall, I worked with the Church and Society committee to put on a successful and eye-opening meal for those experiencing houselessness, in our community. And, just before Thanksgiving 13 care packages, filled with homemade goodies, baked by the high school youth, and study supplies packed by the Evangelism committee, were sent to our congregation young adults doing undergraduate studies or serving in the military.

Thank you, again, to all the volunteers and staff who have helped to make this a positive transition, for me, and our projects and programs more of a success.

Peace & Blessings,
Pr. Hillary

St. Peter Ev. Lutheran Church
Comparative Consolidated Balance Sheet
December 31, 2022 and December 31, 2021

	General Funds 12/31/2022	Special Funds 12/31/2022	Consolidated Total 12/31/2022	Consolidated Total 12/31/2021
ASSETS				
Current Assets				
Petty Cash	100	-	100	100
Pastors Discretionary Petty Cash	200		200	200
Cash in Checking	89,517	44,100	133,617	134,731
Mission Investment Fund - Demand	126,564	-	126,564	125,882
Mission Investment Fund - Money Mkt	72	-	72	71
Prepaid Insurance	3,421		3,421	
Thrivent Savings	147,662	-	147,662	148,091
Total Current Assets	367,536	44,100	411,635	409,075
Long Term Assets				
Board Restricted:				
St. Peter Building Fund	56,876	-	56,876	62,493
St. Peter Operating Fund	65,427	-	65,427	74,637
Donor Restricted				
Lillian Dillman Fund	-	10,414	10,414	13,307
Ann & Cecil Smith Fund	-	5,328	5,328	6,774
Arnold Weeks Fund	-	386,459	386,459	441,114
Marguerite Rogers Fund	-	33,253	33,253	42,060
Parsonage	125,000	-	125,000	125,000
Total Long Term Assets	247,303	435,455	682,757	765,385
Total Assets	\$ 614,839	\$ 479,554	\$ 1,094,393	\$ 1,174,460
LIABILITIES & EQUITY				
Current Liabilities				
Accounts Payable	77	-	77	3,646
Payroll Taxes Payable	1,339	-	1,339	871
Total Current Liabilities	1,416	-	1,416	4,517
Other Liabilities				
Note Payable - PPP	-	-	-	-
Deferred Revenue	5,200	-	5,200	250
Dedicated Funds (see next page for Special Funds detail)		479,554	479,554	537,262
Total Liabilities	6,616	479,554	486,170	542,029
Current Year Excess of Revenues over Expenses including Capital				
	(9,382)	-	(9,382)	88,737
Retained Funds from Previous Years	617,605	-	617,605	543,694
Total Equity	608,223	-	608,223	632,431
Total Liabilities and Equity	\$ 614,839	\$ 479,554	\$ 1,094,393	\$ 1,174,460

**St. Peter Ev. Lutheran Church
Special Funds Account Balances
December 31, 2022**

Spendable Funds:

National Youth Gathering	3,214
Come for Supper Fund	1,536
Sabbatical Fund	4,602
Lillian Dillman Interest Fund	2,763
Marguerite Rogers Interest Fund	5,225
Ann & Cecil Smith Interest Fund	1,719
Arnold Weeks Interest Fund	<u>15,039</u>
Total Spendable Funds	34,100

Endowed Funds:

Lillian Dillman Fund	10,414
Ann & Cecil Smith Fund	5,328
Arnold Weeks Fund	396,459
Marguerite Rogers Fund	<u>33,253</u>
Total Endowed Funds	445,454

Total Special Funds	<u><u>\$ 479,554</u></u>
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St. Peters Evangelical Lutheran Church
Income/Expense YTD Actual vs Budget vs PY - Detail
as of December 31, 2022

Income

	Actual 2022	Actual 2021	Budget 2022
Major 11, Mission Support			
Envelope Offerings	\$ 310,316	\$ 286,796	\$ 318,000
Plate Offerings	926	1,268	1,000
Gifts and Bequests	1,212	15,449	10,000
	<u>312,454</u>	<u>303,513</u>	<u>329,000</u>
Major 12, Discretionary Funds			
Sunday School Collections	18	-	25
Interest & Dividends	7,728	7,730	9,136
Facility Use	200	450	1,000
Misc. Income	-	9,297	-
	<u>7,946</u>	<u>17,477</u>	<u>10,161</u>
Major 13, Designated Offerings			
Radio Broadcast	2,180	3,638	3,500
Hungry Jar	7,754	7,045	6,000
Capital Projects	320	500	1,000
Misc Designated Offerings	2,606	1,289	-
	<u>12,860</u>	<u>12,472</u>	<u>10,500</u>
Total Income	\$ 333,260	\$ 333,462	\$ 349,661

Expense

	Actual 2022	Actual 2021	Budget 2022
Major 20, Senior Pastor			
Sr Pastor Salary	\$ 46,818	\$ 49,885	\$ 46,818
FICA Allowance-Pstr	4,172	4,259	4,171
Medical Allowance-Pstr	1,000	1,000	1,000
Mileage/Travel-Pstr	1,663	1,180	500
Continuing Education-Pstr	800	797	800
Publications & Dues-Pstr	284	296	300
Health Insurance - Pastor	16,207	15,186	16,073
Retirement - Pastor	6,629	6,767	6,574
Health Ins-Other - Pastor	1,459	1,491	1,447
Housing Allowance - Pastor	-	188	-
	<u>79,032</u>	<u>81,048</u>	<u>77,683</u>
Major 22, Associate Pastor			
Assoc Pastor Salary	40,838	-	40,838
FICA Allowance-Assoc	3,639	-	3,335
Medical Allowance-Assoc	917	-	917
Mileage/Travel-Assoc	1,163	-	458
Continuing Education-Asso	430	-	733
Publications & Dues-Assoc	140	-	275
Housing Allowance-Assoc	12,252	-	12,251

	Actual 2022	Actual 2021	Budget 2022
Health Insurance - Assoc.	27,173	-	27,053
Retirement - Assoc.	5,673	-	5,648
Health Ins-Other - Assoc.	1,248	-	1,243
	93,472	-	92,752
Major 24, Secretary			
Secretary Salary	34,617	33,950	34,615
FICA - Employer Share-Sec	2,573	2,505	2,648
Mileage/Travel-Sec	-	-	-
Health Insurance - Sec	-	-	-
Retirement - Sec	2,077	2,036	2,077
Health Ins-Other - Sec	760	745	762
Continuind Education - Sec	-	-	-
	40,027	39,236	40,102
Major 26, Janitor			
Janitor Salary	2,832	2,333	2,500
FICA - Employer Share-Jan	220	178	191
	3,052	2,511	2,691
Major 30, Benevolence			
Monthly Synod Benevolence	32,900	30,351	32,900
Sugar Creek Bible Camp	1,000	1,000	1,000
Designated Offerings	2,736	984	1,000
Benevolence - Other	1,500	1,500	1,500
	38,136	33,835	36,400
Major 40, Office & Administration			
Office Supplies	1,365	2,399	2,000
Postage	2,063	1,817	1,800
ComputerSoftware/Repair	944	1,104	1,000
Copy Machine	3,046	3,330	3,000
Telephone/DSL	3,629	3,959	3,900
Administrative Expense	1,441	1,244	1,200
Worker Compensation Ins	1,532	915	1,097
Cap Proj (>\$5000) -Church	-	8,341	-
	14,020	23,109	13,997
Major 42, Church Upkeep & Utilities			
Insurance - Church	4,614	4,531	4,789
Utilities - Church	9,909	7,210	8,000
Elevator Inspec & Maint	1,814	1,781	1,750
Repairs & Maint - Church	4,901	3,633	4,000
Snow Plowing	-	-	1,000
Janitorial Supplies	628	284	600
Cap Proj (>\$5000) -Church	-	-	-
	21,866	17,438	20,139
Major 44, Parsonage Expenses			
Utilities - Parsonage	4,665	4,225	4,500
Telephone - Parsonage	535	539	600
Repair & Maint -Parsonage	375	313	1,500
Cap Proj (>\$5000) -Parsonage	-	5,007	-
	5,576	10,084	6,600

	Actual 2022	Actual 2021	Budget 2022
Major 51, Church in Society			
Church in Society	21	80	500
Pastors Discretionary	637	2,205	2,500
	658	2,285	3,000
Major 53, Evangelism			
Evangelism	350	419	450
Website Subscription	408	892	290
Devotional Materials	396	342	320
The Lutheran Magazine	293	316	350
Advertising - Print/Radio	-	-	100
	1,446	1,969	1,510
Major 55, Worship & Music			
Organist/Pianist	9,360	8,160	9,120
Choir Directors	-	-	650
Special/Contemp Music	1,650	1,596	1,800
Visiting Pastor Expense	580	200	700
Worship & Music	5,983	2,874	2,100
Projection System	210	210	210
Bulletins	57	-	100
Communion Supplies	808	1,175	650
Musical Equipment	645	-	400
Sound System Maintenance	-	58	600
Seasonal Flower Displays	64	96	250
Choir	242	-	185
Tone Chimes Music	-	-	200
	19,599	14,368	16,965
Major 57, Parish Education			
Parish Education	-	-	200
Adult Education	162	454	400
Confirmation Curriculum	592	121	650
Youth Curriculum	1,098	2,030	1,650
Sunday School Supplies	64	180	500
Vacation Bible School	1,808	129	1,800
	3,723	2,913	5,200
Major 59, Stewardship			
Stewardship	802	4,336	1,500
Offerng envelopes	530	528	600
Vanco Srv Chrg/Simply Giv	1,045	884	1,000
	2,378	5,748	3,100
Major 61, Youth Ministry			
Baptismal Supplies	143	320	400
Junior Lutherans	-	-	200
Confirmation	573	1,254	1,300
Youth Council/High School	350	-	200
Sugar Creek Camperships	1,650	3,653	4,800
SS/Youth Disbursements	-	-	-

	Actual 2022	Actual 2021	Budget 2022
Youth Ministry - Other	35	-	250
	2,752	5,226	7,150
Major 63, Outreach/Social Ministry			
Radio Broadcasts	3,224	3,328	3,276
Hungry Jar	6,815	7,177	6,000
	10,039	10,505	9,276
Major 65, Fellowship			
Fellowship/CoffeeSupplies	32	8	100
Kitchen Supplies	-	-	50
	32	8	150
Major 70, Ad-Hoc/Miscellaneous			
Synod Assembly	1,842	950	1,300
Pastor's Theological	885	65	1,000
Call Committee	-	70	1,000
Sabbatical Reserve	2,300	1,152	2,300
Allow add'l Prof Staff	1,807	18,644	1,920
	6,834	20,881	7,520
Total Operating Expenses	\$ 342,642	\$ 271,165	\$ 344,235
G/L From Operating	\$ (9,382)	\$ 62,296	\$ 5,426
Major 80, G/L From Investment			
G/L-Op Res Fund Endow.	9,210	(6,359)	-
G/L Bldg Res Fund Endow.	5,617	(7,233)	-
	14,827	(13,592)	-
Total Expense	\$ 357,469	\$ 257,574	\$ 344,235
Income Less Expense	\$ (24,209)	\$ 75,888	\$ 5,426

CHURCH IN SOCIETY ANNUAL REPORT FOR 2022

Church in Society committee was blessed to have Pastor Hillary join us as our spiritual leader this spring. She is very creative and has stretched us to further serve our neighbors, both locally and globally.

One of the responsibilities for this committee is to designate the monthly recipients of the Hungry Jar. This year's support of the Hungry Jar was amazing; we are thankful for the congregation's generosity! Below is the list of Hungry Jar recipients for 2022.

2022 Hungry Jar Recipients:

January: Pastor's Discretionary Fund

February: Salvation Army, Crawford County

March: Refugee Resettlement

April: Lutheran Disaster Response: Eastern Europe Crisis Response

May: Come for Supper

June: Passages of Richland Center

July: Road to Life Tanzania

August: Missionaries Pastor Kyle and Anna Svennungsen, Bratislava International Church

September: W-ELCA School Kit Project

October: Backpack Food Program for Kids (Seneca Schools)

November: Operation Santa

December: Fund for Leaders

Come for Supper, another program under the umbrella of Church in Society, continued to be offered monthly. The number of volunteers involved in safely preparing and serving over 300 meals in take-out fashion each month is a remarkable feat. We are especially grateful to the core Come for Supper Coordinators: Leigh Carlson, Wanda Everson, Pat Lenz, Sandy Nagel, and Becky Rooney. Thank you for providing this much-needed service to our neighbors! As our recently submitted Domestic Hunger grant was not selected to receive any funding, we ask for your prayers that CFS may endure into the future.

This year we held two separate **"God's Work. Our Hands"** community service projects. On Saturday, May 7th, a group of volunteers partnered with the Prairie-du Chien Downtown Beautification Committee and cleaned up debris on St. Feriole Island. As this was a rewarding and well-organized event, it may become an annual event. Sunday, October 2nd, found an intergenerational work crew sowing seeds at St. Feriole Island under the knowledgeable direction of Denny Kirschbaum while others were cleaning up trash there. Additionally, others prepared a free meal for those experiencing houselessness in the Prairie du Chien area, served the meals in the conference room of Motel 6, and socialized with the guests. This was a rewarding and eye-opening experience which we offered in November and December. This committee and representatives of other agencies working with the houseless population will be evaluating this pilot project in the new year.

As the Salvation Army was in need of bell ringers this Christmas Season, St. Peter members and friends once again volunteered to serve for this gratifying mission on Saturday, December 3rd. Thank you to Coordinator Ruth Skelly and all the other volunteers for filling this need.

We are happy to report that St. Peter congregational support of this year's Good Gifts Tree Ornaments was once again strong. Thank you for helping to fight hunger and for transforming lives throughout the world!

COME FOR SUPPER ANNUAL REPORT FOR 2022

Our Come for Supper program continued to serve as a successful ministry for the community again in 2022. This could not happen without the support of the volunteers willing to serve when asked. We continue to have chefs that put in several hours to provide a tasty and nutritious meal. Several phone calls are made requesting desserts and everyone has been very generous with sharing in their baking talents. Café Hope continues to provide a large delicious dessert every other month which is a big help.

Our confirmation students, and at times, their parents, continue to act as our 'runners' most months for service credit. These young people are quick, friendly, and cooperative.

Thank you to the many groups that prepare and/or serve meals throughout the year. Rural Bridgeport/Prairie du Chien fire department, Eastman and Prairie du Chien Methodist churches, Tracy Fernet and workers from 3-M and Crossing Rivers In-patient services are just a few of the many great groups that provide help.

Our parking attendants, Dennis Kirschbaum, Allan Bunders and Rick Lenz continue to maintain safety and order in the parking lot. Thank them when you see them.

The Prairie du Chien Rotary club, Meridian Property Management Group (owners of Rivercrest Apts.) and St. Peter WELCA each made a large monetary donation this past year. We were very fortunate to receive these contributions especially with the increase in the price of food. A record was set this year with 3992 meals being served. This is an increase of 110 over last year.

Becky Rooney has joined our team and is a welcome addition with many good ideas. Extra hands are always welcome.

This program continues only with the support of our volunteers and is appreciated by the community. Let's pray for another good year.

God's Blessing from the Come for Supper Team

Sandy Nagle, Pat Lenz, Leigh Carlson, Wanda Everson and Becky Rooney

EVANGELISM COMMITTEE ANNUAL REPORT FOR 2022

We rejoiced, this year, over the addition of three new committee members; Gloria Bunders, Bev Cornford, and Penny Ohlert. Thank you, ladies for what you have brought to the work of this committee and the ministry of St. Peter.

In the spring, our group was approached by ADRC about the idea of providing birthday cards to be delivered with Meals on Wheels. About half of the work of this committee is writing and sending cards, so we felt we were up to the task. Now, each month, members take turns preparing cards for the recipients of area home delivered meals who have a birthday in the assigned month. Due to confidentiality policies, we do not get the names of the recipients, only gender. Typically, there are 12-15 birthdays each month.

The WPRE Wednesday morning, 90 second, radio devotions remain a regular assignment for this committee. Some are borrowed and some are original. We are open to guest volunteers taking a week to try it out.

This fall, we resumed a past project that had fallen by the wayside; sending care packages to our recent high school graduates who have entered higher education or military training programs. Packages were sent ahead of college semester finals and filled with study supplies, snacks, personal notes from current high school youth, and baked goods. Feedback on the care packages was that they were well received. Plans for a spring mailing are underway.

Thank you, to all who have supported the ministries and projects of this committee; donations of miscellaneous blank cards are always appreciated. Please let us draw our attention to any new visitors in worship and encourage them to fill out the blue cards found in the pews.

Servants in Christ,

Lynda Beaty, Gloria Bunders, Bev Cornford, Penny Ohlert, Ruth Skelly

GIFTS AND MEMORIALS COMMITTEE ANNUAL REPORT FOR 2022

The St. Peter's Scholarship Committee consisting of Derek Kruempel, Pastor Miranda Klosterboer, Pastor Hillary Burns-Kite, Monica Olmstead, Tricia Koeller and Bette Keehner awarded \$17,000.00 to 9 recipients from the Arnold Weeks Scholarship Fund for the year 2022.

2022 MUSIC AND WORSHIP COMMITTEE ANNUAL REPORT

Members:

Lynn Rider, Matt Lenz, Jim Klosterboer, Lori Fraley, Jan Weisensale (Council Liaison), Pastor Miranda Klosterboer, Pastor Hillary Burns-Kite, Michael Douglass (Recorder)

Not exactly a year of Jubilee – but 2022 did indeed see the return of many of our beloved church customs that speak to the heart of the work of the Music and Worship Committee! Throughout the pandemic we were creative and resilient and managed to preserve many of our core liturgical practices. But what a glorious relief to be back to some semblance of our pre-pandemic normal. *My chains are gone, I've been set free! My God, my Savior has rescued me!*

Our committee met regularly, first by Zoom and later in the year in person. We discovered that Zoom made it easier for members that have travel obstacles or tight work schedules.

We welcomed Pastor Hillary to our rostered leadership team and celebrated her installation with Bishop Felix Malpica.

We were able to reinstate mid-week Lenten services although we were not ready to resume sharing Lenten food and fellowship. We returned to our beloved Holden Evening Prayer.

We slowly dropped all masking and social distancing as a broad worship policy but affirmed individual choice and indeed encourage masking when needed for selfcare as well as care of others. We resumed congregational singing and use of our Hymnals. Our praise band returned to lead us in contemporary worship.

We welcomed the return of freshly prepared communion elements so that we could partake of the Lord's Super *Al Fresco*, as Pastor Hillary refers to it!

We enjoyed outdoor worship at the river and had a glorious and affirming day in August when we celebrated the work of the Svennungsen family. How delightful it was to see, to worship with and to hug these now distant members of our church family.

We purchased and used new equipment for our outdoor worship including a new electronic piano, speakers, and a good amp. A special thanks to Jesse Klosterboer for his assistance in putting this all together.

In the wake of a sabbatical leave by our beloved Choir master Lori Frailey (due to new teaching responsibilities), we welcomed Betty Brown into that position. The choir has been meeting since October and sang from the front of the Church on Christmas Eve! Hallelujah! Thanks be to God!

Looking ahead into 2023 we see many good things but also some challenges. Our core group of Church musicians is increasingly challenged to keep all needed worship slots filled. Finding skilled keyboard artists is not easy! We have also become aware that our church pianos are aging and no longer capable of peak performance. The Music and Worship Committee has asked the Council for permission to begin researching appropriate replacement instruments. This a project we hope to advance in the coming months. Our committee members have all served with diligence and grace for many years. It would be helpful to welcome some additional members to help imagine and plan meaningful worship. If you have an interest, please speak with one of our pastors or a member of the committee.

Respectfully submitted with praise and thanksgiving,
Michael Douglass, Recorder

MUTUAL MINISTRY COMMITTEE ANNUAL REPORT FOR 2022

The Mutual Ministry Committee has been meeting every month or every other month as our committee members' availability fluctuates. The name of the committee first of all is a statement that acknowledges that Christ's ministry is not limited to our rostered pastors, but involves us all as individuals.

A lot of our time has been spent discussing various roles of the pastor with priorities for their limited time. It is the purpose of the committee to discuss issues that may come up in terms of differences or conflicts between church members and the clergy with the goal to create resolution. We have been going over several books that have been written about this.

The issues we discuss in terms of individuals are kept completely confidential, and this is a point of emphasis. This keeps this committee in a good place to discuss almost anything. The goal is to resolve issues when they are small, and to not let them fester and become insurmountable.

It is our impression that we have a very healthy congregation in terms of both lay participation as well as with our rostered clergy.

STEWARDSHIP ANNUAL REPORT 2022

Greetings parishioners of St Peter. For the fall 2022 stewardship appeal, we continued with a toned-down version of Stewardship for All Seasons (SAS) for a third year with messaging that tried to balance the current economic situation of high inflation and its impact on the congregants with the reality that same inflation is putting pressure on St Peter's budget.

Our intention for the fall 2022 campaign was to not introduce any new goals for 2023, but to celebrate the progress of our fall 2021 goals which were significant knowing that these would take more than a year to fully implement. The ministry goals to be worked on during the year 2022 included: **Harness Volunteer Spirit and Desire to better do God's Work; Better Understand substance abuse, addiction and recovery and Housing: Research, Reflect, Act.** Many thanks to the three teams who worked on these major scope ministry goals. There is much to celebrate! While significant progress has been made on all three of these goals, we struggled with how to message this in the SAS format.

With some creative ideas from the SAS team, we adopted the theme **"Grace happens here"**. It is from the grace of God's ultimate gift; we are inspired to do good works in a meaningful way that helps our fellow neighbors. This theme guided us in our messaging content creation starting in early September.

Key takeaways from our SAS process this year is we must start early! Two points here. The first is that content creation for a fall appeal needs to start in early August to keep the panic of time pressures controlled. The second point is that in order to start content creation in August, the goals for the campaign need to be established before August. The first point is the responsibility of the committee. But who is responsible for creating the goals from which to build a stewardship appeal around? I will leave this question for all of us to ponder.

Lastly thank you to the very talented committee that worked tirelessly to create and deliver the stewardship content which is no small task including Jackie Eckart, Michael Douglas and Pastor Miranda. It is a blessing to work with all of you!

In closing, I am extremely thankful to all of you for being a part of St Peters Mission and all that you do in Christ's name! I feel very blessed to be a part of its ministry and thank you all for your gifts of time, talent and treasure that makes our collective mission possible!

Jon Lindberg- Stewardship Leader

ST. PETER PARISH EDUCATION ANNUAL REPORT FOR 2022

2022 was a year of getting to know Pastor Hillary and getting young members re-acquainted as we were fortunate to fully resume Parish Education Programs to in-person. Leaders continued to reassess COVID recommendations and remained cautious but were glad to be holding in person gatherings again. With the addition of Pastor Hillary and her help in guiding Youth Programs along with the other Parish Education programs offered in 2022, we were able to expand and enrich the education opportunities we offered in 2022.

Education Ministries Offered in 2022:

- Sunday School Ministry for 3K through 5th grade
- Sunday School Christmas Program
- Confirmation Ministry for 6th-8th grades
- 9th Grade Confirmation Mentor Program
- 9th Grade Confirmation Retreat
- Baptism Preparation Meetings with Families
- New Member Classes
- First Communion Retreat
- Vacation Bible School / Day Camp
- Sugar Creek Programs
- Sunday Morning Adult Discipleship Gatherings
- Evening Zoom Bible Studies for Adults
- Book Club
- La Crosse Area Synod Learning Opportunities

New Education Ministries Offered in 2022:

- Junior Lutherans for 3rd-5th Grades
- Expanded VBS to a week-long day camp experience.
- Theology on Tap (an adult Bible Study)
- One-Day Mission Trip for all ages to Cedar Rapids with Matthew 25
- High School Ministry Nights during the school year
- High School Summer Mission Trip to Savanna, GA
- High School Rebound Summer Youth Gathering
- High School Youth-Led Worship Service
- 10th-12th Grade Lock-In in MN
- St. Peter Group Explorer Day Camp at Sugar Creek

In addition, the Women of the ELCA (WELCA) offers a monthly women's Bible study.

The Sunday School program has been led by Pastor Hillary with the help of 12 Volunteer Teachers, including parents and grandparents, along with numerous confirmation students as Youth Helpers. Currently, there are 25 active youth in the Sunday School program. The kids have been singing on Contemporary Worship Sunday, being led by Pastor Hillary & Pastor Miranda.

The Confirmation Ministry has 25 young adults (in 6th-8th grades) attending Wednesday evenings. The evening begins with a meal prepared by volunteers prior to gathering for class, which is a nice time for Fellowship. Highlights include returning to having youth serve as Acolytes, Service Nights, Fellowship Nights, a Christmas Party, and a fall retreat. Nine confirmation youth enjoyed a mini-retreat, in the fall, at Sugar Creek; led by the camp program director and assisted by chaperones from St. Peter. Thank you to the volunteer leaders who have dedicated their time and energy to our youth; Pastor Miranda Klosterboer, Pr. Hillary Burns-Kite, Michael Douglas, Laurie Klosterboer, Tonia Breuer and Julie DeHart.

The High School Summer Mission Trip to Savannah had a team of ten youth and three adults. It was a joy to serve together in Nashville and Savannah and grow in faith alongside one another. This fall, an additional seven youth were confirmed; and it has been a blessing to welcome many of them to our high school ministry nights that began in the spring of 2022. We're excited to have had 23 high school youth participate in our newly forming high school ministries.

Some other 2022 Youth highlights include: a Sugar Creek lead Vacation Bible School for a week in August which included 2 Mission Projects, multiple Sunday School Students attending Sugar Creek Summer camps, an Outdoor Rally Sunday Gathering to Kick Start Sunday School and in Fall Junior Lutherans were able to reconvene with an outing! The most recent highlight for the Sunday School kids was having a live Christmas program, and along with some older youth to share the Christmas story. A special Thank You to the many hands for their time in helping organize and managing Vacation Bible School and the Christmas program.

THANK YOU to those who showed love and continued to support in all of the Parish Education offerings at St. Peter. We look forward to what blessings 2023 has in store for St Peter.

Respectfully submitted, Mary Peterson

TRUSTEE ANNUAL REPORT FOR 2022

Trustees for 2022 were David DeHart, Allan Bunders, and Aaron LaHaie

Work completed at church:

1. New hot water heater installed in basement furnace room.
2. Repaired hot water heater in the kitchen.
3. Basement carpet was cleaned.
4. Shortened pew for sanctuary for wheelchair or walker parishioners. Will be completing 2 more.
5. Had all 5 bathrooms painted.

Work completed at parsonage.

1. Repaired bathroom tub and shower area and replaced tub spout.

Work to be completed in upcoming year:

1. Replace sidewalk in front of church from steps to main sidewalk.
2. Replace 4 sections of sidewalk on north side of church.
3. Working on repairing bells in the bell tower.

A special thank you to all the volunteers who worked together throughout the year.

The lawn mowing, caring for flower beds, trimming and cutting trees and shrubs, snow removal, church cleaning and updating. We appreciate everyone who has helped in anyway to keep our church operating and so welcoming.

Thank you,

Head Trustee, Allan Bunders

WELCA ANNUAL REPORT FOR 2022

Purpose Statement

As a community of women created in the image of God, called to discipleship in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society, and the world.

WELCA Officers

President: Laurie Klosterboer

Secretary: Bette Keehner

Treasurer: Jan Weisensale

WELCA Standing Committees: (appointments in progress)

-Mission Growth: Assure adequate quantities of supplies are available to complete our programs, including coffee and paper products used in the kitchen.

-Mission Community: (Ruth Taylor) Assure transportation of food shelf donations to the food pantry, coordinate food collections at the church and other community-minded events.

-Mission Action: Carry out projects which assist the poor and those affected by disaster, including Lutheran World Relief kits (quilts, school kits, health kits), and other relief efforts.

-Altar Guild: (Vickie Howe) Prepare the altar for worship, including preparations for communion services, hang banners, fill the oil candles, considering cleanliness of the altar and chancel, correct display of liturgical colors, etc. Volunteers take turns serving.

Funeral luncheons: We provide this service to grieving families. Responsibilities are to make arrangements for a crew to serve the food provided, set up the Fellowship Hall, serve lunch, and clean up.

2022 Summary

2022 was a year of constant service for the St. Peter Women of the ELCA.

We met **monthly** for Bible studies. We hold these at Bluff Haven because we have several members residing there. Because of covid restrictions, we met outside in the pleasant warmer months and abided by the "2 visitor" rule for the colder months. In November, we returned to unlimited visitors, so we've had a full circle again! The group traveled to Sugar Creek for the May meeting. We also held 9 General Meetings for the board and other interested people, to do business and planning. The dedicated quilters met 10 times to make 75 Lutheran World Relief quilts, and put together 35 health kits and 36 school kits. They also gave quilts to each of St. Peter's 9 high school grads, one to the Sugar Creek quilt auction, and kept one in reserve for local emergency relief. Thanks to the ambitious crew of 16 who did the annual kitchen cleaning! We also co-ordinate the congregational prayer chain, which is activated for members with immediate prayer concerns.

Special events included a "warm" outdoor cocoa welcome for new Pastor Hillary. We held a covid make-up church picnic by the river in September as a formal welcome for both pastors – very belated for Pastor Miranda, who started here the week before covid shut everything down in 2020. We served lunch to the volunteer crew who helped Pastor Hillary's family move to Monona. Members also attended two synodical women's events with interesting and informative programs. Once a year we collect cookies for the UW-LaCrosse Lutheran Student Center. We resumed serving funeral lunches, two this fall.

Fundraisers and collections netted \$ 4243 and 750 pounds of food and supplies as of this writing! This came from two food stands/bake sales, a Hungry Jar month, Bakeless Bake Sale, meeting offerings, and food drives on Souper Bowl Sunday and Thankoffering services, and your regular donations to the Coulee Cap food pantry through St. Peter. Thrivent Seed Dollars cards help our funds go farther. You can view our monetary disbursements below.

Resuming in 2023 ??? We have high hopes of resuming Lenten suppers and the popular December Soup and Sandwich Luncheon this year!

Heartfelt thanks to each board member, donor, and volunteer, and to Theresa in the office, who made all this service happen!
Laurie Klosterboer, President

Money Dispersed by WELCA in 2022

Memorials for WELCA members who passed away	\$60
Thankoffering to national WELCA as of 12/15	\$(600)
Rachel Circle Sunshine Fund (Bluff View School helping fund)	\$ 90
Pastor's Moving Day lunch	\$142.19
Synod Spring Gathering offering	\$100
Synod Fall Gathering offering	\$100
Synod WELCA offering	\$200
LWR Kits & quilting supplies	\$502.20
LWR Shipping	\$300
Gas card for delivering St. Peter quilts/kits	\$50
Quilting and kit supplies	
Sewing machine repair	\$111.15
Sugar Creek	\$425
Food Stand condiments	\$15
Food Stands - change	\$250
St. Peter Youth fund	\$200
Camperships	\$800
Gifts and Memorials	\$60
Disaster Fund (Lutheran Disaster Relief)	\$100
Global Ministry (Pine Ridge Reservation)	\$ 200
Local Community Outreach (Come for Supper, Crawford County Veterans)	\$300

Mission Goal Team Reports for 2022 Annual Report

Housing Mission Update

A year ago, our 2022 stewardship plan reflected a desire to move out of the stay-at-home mode and shift into action. One goal was inspired by the Gospel of Matthew (25:34-40): I was a stranger and you welcomed me. It was simply stated: Housing: Research, Reflect, Act. We were drawn to the issue of housing because it is important to our wellbeing, and in conversations with community members and leaders it arose again and again as a local issue rapidly shifting from problem to crisis. The wording of the goal defined the methodology we need to take. We looked at buildings, we talked to organizations and agencies, we explored liability issues, insurance coverages and the realism of personal time limits. Finding the right fit of project need, skill set available and appropriate insurance coverage, led to the definition of a new and refined project goal: providing home repair services for those with a legitimate need.

And so, a new St Peter ministry was born: Handy + Home + Ministries. As of this writing we have set up a referral process with our community partners, Community Development Alternative inc. and the Crawford County ADRC to identify potential projects. Six leaders and several generalists have stepped forward to work on projects. The process was tested in September when a project need came forward: construction of a wheelchair ramp for an individual entering hospice care. Coming out of this successful test project, four primary goals have been established for 2023:

- Nurture the process of identifying appropriate clients and projects.
- Complete 6 to 8 projects that fit within a 3 day start to finish timeframe.
- Nurture and grow a cohesive St. Peter team that can make a difference in our community.
- Identify additional funding sources for materials used in projects.

Many thanks to those who worked on the committee to research and reflect, and those individuals who have stepped forward to act including David Dehart, Aaron LaHaie, Terri Natwick, Derek Kruempel, Bob Sutton, Al Bunders, Joel Oines, Luanne Neumann, Dale Klemme, Tracy Fernette, Mat Fernette, Ron Wikan, Jeff Mink, John Kite, Pastor Hillary and Pastor Miranda.

As this this new year begins, we have 3 new projects identified and are getting ready to act on. A very exciting time in the infancy of St Peter's newly born Housing ministry as we move from research and reflect to act!

Jon Lindberg - Housing Mission Leader.

Your Gifts are Our Treasures

St. Peter Stewardship Update and Plans for Moving Forward
Throughout the past year St. Peter has been living out Jesus' call for the church, "You are the light of the world". We wanted to enhance what we feel called to do in serving others. Our crafted goal was a call to action: *Harness Volunteer Spirit and Desire to better do God's Work.*

"Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received."
-1st Peter 4:10

- We began by building a foundation of connections, linking volunteers with meaningful areas of service within the church and community.
- We identified leaders and christened our team *Treasures and Gifts!*
- We celebrated *Your Gifts Are Our Treasures* with a chancel display, giving thanks for the diverse ways that people willingly use their hands to do God's work!
- We shared a preaching and teaching series on "Wired to Make a Difference" lifting up the joy and impact of serving in line with individual gifts and passions.
- We challenged members to discern the gifts with which they are blessed and how these gifts can be best used in service to others.

- We learned better ways to do our work through a workshop, "Recruiting and Inspiring Volunteers"

As we head into 2023, we will build on our work of the past year to better develop and empower our volunteer base. We envision our next steps to include:

- Refine our systems to better match volunteer opportunities with individual passions and skill sets.
- Better define volunteer job descriptions with detailed information about the job scope, the time commitment required, and resources available. Contact people and available training will also be identified.
- Tighten our focus on individual invitations for specialized service opportunities while also maintaining an open door and a broad net. Truly the harvest is plenty and laborers are few!

It has been an exciting journey of connecting the people of St. Peter to avenues of service that truly speak to their God given gifts and passions.

Broken Connections Sub-committee for 2022

(Substance Use)

In crafting our St. Peter Stewardship plan a year ago we dared to venture into areas that were both unfamiliar and potentially uncomfortable. We were challenged by Christ's provocative question in the parable of the Good Samaritan, Who is our neighbor? (Luke 10: 25-37). The result was the goal: To better Understand Substance Abuse, Addiction and Recovery. We were drawn to the issue of addiction because of its prevalence within our community yet challenged by the complexity of its many dimensions. We further felt discomfort in how to best address the shame and stigma experienced by families in crisis because of addiction. Congregation members were invited to join a committee that could collectively discern the question of how we as a body of Christ can best walk with people struggling with addiction and their loved ones. Monthly meetings began in April, and it soon became apparent that education about the topic and its impact on our community was an important first step. A video series created by a Lutheran pastor entitled Knowledge to Power: Understanding and Overcoming Addiction has been helpful in prompting conversation of how addiction affects nearly everyone in some way. We have also attended sessions from a conference entitled Awakening Faith Communities to Address Addiction. In June we invited Father Patrick Kelley, Episcopal Priest, and addiction counselor to preach at our weekly worship service and began a larger discussion about the multiple issues of addiction.

From our collective learning, we have established guideposts that will help light the path on our journey forward:

- In their brokenness, those impacted by substance abuse need to be accepted in faith communities and the general community as they are.
- People in recovery have a much greater likelihood of success when there is a spiritual component to their treatment.
- The opposite of addiction is not sobriety, it is connection.
- It is important to expand our mission beyond just those impacted by substance abuse to include support for all in their brokenness and an understanding of our own brokenness.

Our path forward continues to evolve as we listen, pray and discern. As we bring others into our conversation, we hope to hear from clinicians about what they are seeing in terms of how this problem is impacting our community. We further hope to hear from law enforcement about their perspective on the issue. And perhaps most importantly, we hope to meet individuals in our community who are on their own journeys of recovery and learn from their stories. Though the path ahead remains undefined, we are confident that with care and compassion we can make a difference. The Harvest is plentiful, but the laborers are few! (Matthew 9:37-38)

St. Peter Lutheran Church
Prairie du Chien, Wisconsin

A Report from the 2023 Church Council Nominating Committee

A Nominating Committee was elected at the 2022 Annual Meeting consisting of Bette Keehner, Gloria Bunders, Michael Douglass, Cheryl Mader, and Matthew Lenz with Pastor Miranda Klosterboer assisting and advising.

The nominating committee discussed a range of names as possibilities using the most current edition of the Church Directory and considering the terms laid out in the Church Constitution and Bylaws:

Church Council members are to worship regularly, receive the Sacrament of Holy Communion often, provide regular financial support of the church, be a supportive presence in word and example, and lead (or be the liaison to) a committee or ministry team.

The Nominating Committee is pleased to bring forward the following slate of nominees. Michael Douglass wrote up the following brief bios based on conversations he had with each nominee.

Aaron LaHaie

Arron and his family have been members of St. Peter for more than 20 years. He is married to Chris and they have three children, all of whom were confirmed at St. Peter. Before retirement Aaron was a Senior Officer for the Wisconsin National Guard, administering the Armory in Prairie du Chien and later working with armories throughout the State. In retirement he works as a buyer/seller/trader on EBay. This will be Aaron's second term on Church Council; he is currently serving as Council President.

Mike McCoy

Mike McCoy has been attending St. Peter since his family moved from Wauzeka when he was 4. He was confirmed at St. Peter and has been an active member as an adult. He has been married to Dawn for 37 years. Together they have 3 children, all of whom were baptized and confirmed at St. Peter. Mike taught school in Prairie du Chien and since retirement has continued to teach through Southwest Tech, helping young adults secure their High School diplomas. Mike served on Church Council under Pastor Joe Irvin and has been a frequent contributor to our Special Music program.

Jerry Rau

Jerry and his wife Jean (of 57 years!) are both Prairie du Chien natives who spent much of their adult life living in other parts of Wisconsin. After Jerry's retirement from the Telephone Company, they moved back to Prairie from Westfield, Wisconsin. Jerry held many leadership positions in his Westfield Missouri Synod Lutheran Church including an active elder ministry. Jean's Benoit family were long-time members of St. Peter and Jean especially remembers growing up with Pastor Bodamer. The Rau's have two sons, one living in Utah and one in Green Bay.

Todd Yager

Todd and his wife Leslie have been members of St. Peters since the Spring of 2019. They are both life-long residents of Prairie du Chien. Prior to joining St. Peter, they attended church at Holy Trinity. Todd retired from 3M after 34 years but is still working on the PDC School Maintenance Staff. Together Todd and Leslie have 4 sons and 2 grandsons. When not working Todd enjoys fishing and hunting.

ENDOWMENT COMMITTEE ANNUAL REPORT FOR 2022

The Endowment Committee, which was implemented after the last congregational meeting, met several times during 2022. The initial charge was to come back to the congregation with a recommendation on if it made sense for St. Peter to create one or more endowment funds. While we have had many discussions, including conversations with the ELCA Foundation, the committee has not yet made a determination on whether to recommend establishing an endowment. We are trying to be very purposeful in our approach and want to make sure that it makes good long-term sense for SPLC. An endowment is a good vehicle for providing consistent, on-going funding for specific purposes, potentially reducing portions of the general operating budget. Endowments also allow another option for members to donate or gift to SPLC. However, setting up an endowment would then tie up the utilized assets, making them ineligible for other uses. This is something that should be considered along with other potential uses/needs for SPLC financial reserves. Given that this decision is not an urgent matter, the committee will plan to meet additional times in 2023 before reporting back to the congregation.

CONGREGATIONAL BUDGET PRAYER

God of all things,

This budget is our intention to give and distribute money.

We give this money because you first loved us and we are grateful.

We give this money because we know you are God and money is not.

We give this money because we trust you to give us our daily bread.

This spending plan declares our intentions to volunteer, to minister to each other, to reach out to our community and our world. It says what we want to do in honor and praise of your great love. As givers, may we give joyfully and liberally extend your mercy to those who stand in need of it.

We want to do something more than just meet this budget, O God. We do not want it to be the limit or the target of our giving. We anticipate the celebration of going beyond it, and the ability to do more for you than our little faith allowed us to dream.

We declare our intentions to give and distribute as fully dedicated to you. May we be surprised by all that is done through these efforts and may you be pleased.

Amen

St. Peter Ev Lutheran
2022 Budget and Actual vs 2023 Proposed Budget

	<u>2022 Budget</u>	<u>2022 Actual</u>	<u>2023 Proposed Budget</u>	<u>Chg vs 2022 Budget</u>	<u>Chg vs 2022 Actual</u>
Income and Other Cash Receipts					
Mission Support	329,000	312,454	351,832	6.9%	12.6%
Discretionary Income	10,161	7,946	9,212	-9.3%	15.9%
Designated Income	10,500	12,860	11,500	9.5%	-10.6%
Total Operating Receipts	349,661	333,260	372,544	6.5%	11.8%
Expense Accounts					
Staff Compensation					
Sr Pastor Salary	46,818	46,818	48,614	3.8%	3.8%
Sr. Pastor Housing Allow	-	-	-		
Sr Pastor Benefits and other	30,865	32,214	33,115	7.3%	2.8%
Assoc Pastor Salary	40,838	40,838	46,940	14.9%	14.9%
Assoc Pastor Housing Allow	12,251	12,252	14,082	14.9%	14.9%
Assoc Pastor Benefits and other	39,662	40,382	48,339	21.9%	19.7%
Admin Asst Salary	34,615	34,617	37,904	9.5%	9.5%
Admin Asst Benefits and other	5,487	5,378	5,762	5.0%	7.2%
Part-Time Staff	4,618	-	5,001	8.3%	
Janitor	2,691	3,049	3,068	14.0%	0.6%
	<u>217,847</u>	<u>215,547</u>	<u>242,825</u>	<u>11.5%</u>	<u>12.7%</u>
Synod Mission Support	32,900	32,900	35,183	6.9%	6.9%
Other Benevolence	3,500	5,236	2,000	-42.9%	-61.8%
Office & Admin	13,997	14,193	14,500	3.6%	2.2%
Church Utilities, Repairs & Maint	20,190	21,866	20,500	1.5%	-6.2%
Parsonage Expenses	6,600	5,576	6,850	3.8%	22.9%
	<u>77,187</u>	<u>79,770</u>	<u>79,033</u>	<u>2.4%</u>	<u>-0.9%</u>
Church in Society	3,000	658	2,400	-20.0%	204.7%
Evangelism	1,510	1,447	1,800	19.2%	24.4%
Worship and Music	16,965	19,522	16,630	-2.0%	-14.8%
Parish Education	5,100	3,705	4,500	-11.8%	21.4%
Stewardship	3,100	2,205	2,850	-8.1%	29.2%
Youth Ministry	7,150	2,752	6,050	-15.4%	119.8%
Outreach/Social Ministry	9,276	10,039	10,276	10.8%	2.4%
Fellowship	150	32	150	0.0%	368.8%
Other	7,520	6,834	5,100	-32.2%	-25.4%
	<u>53,771</u>	<u>47,195</u>	<u>49,756</u>	<u>-7.5%</u>	<u>5.4%</u>
Total Expense	348,805	342,512	371,614	6.5%	8.5%
Excess/(To be funded by prior unspent mission support)	857	(9,252)	930		

St. Peter Ev. Lutheran Church
Capital Report and Proposed 2023 Capital Budget
December 31, 2022

	<u>Budget 2022</u>	<u>Actual 2022</u>	<u>Proposed Budget 2023</u>
<u>Proposed Capital Projects</u>			
Architect/Consultant/Capital Campaign	5,000	-	-
Office Laptops (3)	4,000	-	-
Church sidewalk replacement	-	-	7,000
New Tech projects	-	-	-
Other as need arises	5,000	-	5,000
	<u> </u>	<u> </u>	<u> </u>
Total capital expended	<u>\$ 14,000</u>	<u>\$ -</u>	<u>\$ 12,000</u>
 <u>Funding for Capital Projects</u>			
Stewardship Appeal (Regular Giving)		-	-
Operating Cash	-	-	930
Reserves/Thrivent acct/Savings	14,000	-	11,070
From congregation gifts	-	320	-
	<u> </u>	<u> </u>	<u> </u>
Total capital funds sources	<u>\$ 14,000</u>	<u>\$ 320</u>	<u>\$ 12,000</u>

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Spirit of God, Descend upon My Heart

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

1 Spir - it of God, de - scend up - on my heart;
 2 I ask no dream, no proph - et ec - sta - sies;
 3 Have you not bid me love you, God and King;
 4 Teach me to love you as your an - gels love,

wean it from earth, through all its puls - es move;
 no sud - den rend - ing of the veil of clay;
 all, all your own, soul, heart, and strength, and mind?
 one ho - ly pas - sion fill - ing all my frame;

stoop to my weak - ness, strength to me im - part,
 no an - gel vis - i - tant, no op - 'ning skies;
 I see your cross; there teach my heart to cling.
 the bap - tism of the heav'n - de - scend - ed dove,

and make me love you as I ought to love.
 but take the dim - ness of my soul a - way.
 Oh, let me seek you and, oh, let me find!
 my heart an al - tar, and your love the flame.

Text: George Croly, 1780-1860

Music: MORECAMBE, Frederick C., Atkinson, 1841-1897

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